

Required Trainings for Child Care Staff

School Age Programs

Training	Who	Must Complete	Renew	Find it
Standard Precautions	All Staff	Within 30 days of hire	Every 3 years	Offered in-person 3x a year at ECCLPC
Child Abuse & Neglect Mandated Reporter	All Staff	Within 30 days of hire	Yearly	Online through CDPHE
Medication Administration	Any staff who administer medication (should have 1 on-site at all times)	Before they start working	Yearly	Offered in-person 3x a year at ECCLPC
First Aid CPR	# of staff determined by 7.712.42 G (pg. 292) in Regs	Before they start working	Every 2 years	Offered in-person 3x a year at ECCLPC
Immunization Training	Any staff member who handles immunization records	Within 30 days of hire	Yearly	Online for free through PDIS

There are two additional trainings that each child care program must develop and facilitate on their own. Please see page 2:

Site Emergency/Disaster Procedures 7.701.100	All Staff	Before they start working	Each program must create a site-specific training that outlines the protocol for staff to take in the case of unexpected disasters/emergencies (including fire, active shooter, etc). Use these helpful resources when creating your written plan and training: FEMA preparedness guide, DHS guide to disaster preparedness Contact Licensing Specialist Amy Davlin with questions amy.davlin@state.co.us
Transportation 7.712.56 Item C 9 (pg. 301)	Employees/volunteers who are driving vehicles owned and insured by the child care site	Before driving children	Each child care site transporting children in vehicles owned and insured by the child care site is expected to develop a 4-Hour Transportation Training specific to its site; curriculum which should include, but is not limited to: behind the wheel training; participant transport attendance procedures; behavioral issues; daily vehicle inspection procedure; emergency equipment and how to use it; accident procedures; passenger illness procedures; procedures for backing up; and vehicle evacuation. * This training is applicable only to sites that own and insure vehicles which are driven by employees/volunteers. This training is not required for parent drivers transporting children periodically in private vehicles. * In the event a site contracts with a professional bus driver for any school district, this training and/or any additional Transportation Training is not required. Contact Licensing Specialist Amy Davlin with questions amy.davlin@state.co.us